**Controlled School Support Council**

**Governor Training Session 24 January 2023**

As part of the Governor training session we will be splitting into breakout rooms to give some consideration as to how Ethos can be developed within a school. The following is to facilitate discussion in the area of Ethos and we would encourage you to read through the following brief concerning Anytown Primary School.

**Anytown Primary School Brief**

As Governors of Anytown Primary School you have just undertaken an Exploring Ethos Session with all of the key stakeholders and agreed the following Ethos Statement:

At Anytown Primary School our ethos is based on the following:

* Each of our pupils are unique, valued and part of the Anytown Primary family.
* We are all learners seeking to reach our full potential.
* We respect each other, our school and our community.
* Our school is welcoming, inclusive and fosters good relationships.
* We set high expectations for ourselves and our pupils.

As Governors of Anytown Primary School this is the current situation of the school:

* Anytown Primary School is a rural school built twenty years ago and as a result of an amalgamation of three smaller schools.
* Pupil numbers have been reasonably steady over the years at 120 - 130 but recently they have started to drop and are now at 107. Governors are concerned about them dropping further.
* The Principal has been in position for 20 years but is retiring at the end of this school year and Governors are seeking to appoint a new Principal.
* Several parents have expressed concerns about behaviour and standards of learning.
* Whilst relationships appear to be good the recent Ethos audit has highlighted how personnel feel disengaged.
* The last ETI inspection was in 2010 and the school was graded as Very Good.
* The reputation of Anytown PS in the community has always been good.

Having agreed your Ethos statement you may now see both challenges and opportunities in developing the Ethos in Anytown Primary School? As part of your breakout group give consideration to what actions could be taken and agree five/six key priorities for your Ethos moving forward.