

Charity registered number: NIC107873
Registered number: NI619273

The Controlled Schools' Support Council (A Company Limited by Guarantee)



Trustees' report and financial statements For the year ended 31 March 2021

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**Reference and administrative details of the Company, its Trustees and Advisers
For the year ended 31 March 2021**

Trustees	Grace Trimble Raymond McFeeters Hugh McCarthy Trevor Robinson Heather Murray Gillian Dunlop Andrew Brown (Dr) (Vice-Chairperson) Peter Hamill (Dr) Kenneth Twyble Mark Orr (Chairperson) Dorothy Black Johnny Graham Bill Reilly
Company registered number	NI619273
Charity registered number	NIC107873 (CCNI) / NI00786 (HMRC)
Registered office	2nd Floor Main Building Stranmillis University College Stranmillis Road Belfast BT9 5DY
Company Secretary	Mark Baker
Independent Auditors	ASM (B) Ltd Chartered Accountants and Statutory Auditors 4th Floor Glendinning House 6 Murray Street Belfast BT1 6DN
Bankers	Danske Bank Donegall Square West Belfast BT1 6JS
Solicitors	A&L Goodbody 42-46 Fountain Street Belfast, BT1 5EB

**Trustees' report
For the year ended 31 March 2021**

Chairperson's foreword

The Controlled Schools' Support Council (CSSC) celebrated its fourth year of operation on 1 September 2020. The Covid-19 pandemic has meant operating in an environment of constant change which is demanding on everyone. The need for CSSC to act as a voice on behalf of the controlled sector is more important than ever.

CSSC support efforts that aim to enhance the quality of education provision within the controlled sector with a focus on advocacy, ethos, governance, raising standards and estate planning. Collaborative working with all the organisations who support schools has proved effective and CSSC Schools' Support Officers continue to provide critical assistance as Cross-organisational Link Officers. CSSC will continue to collaborate with other educational partners and agencies in addressing issues arising from the Covid-19 pandemic.

The inclusivity of the controlled sector is borne out in its underlying ethos. The fundamental principles of equality, respect, commitment to the value of learning and caring for children and young people drives everything that the sector does.

Since the inception of the organisation, CSSC officers have delivered high quality work underpinned by listening to controlled school leaders to identify the needs of both individual schools and the sector as a whole. Most importantly, through a challenging programme of work, CSSC has continued working to meet these needs. While this has been impacted by Covid-19, the Council and staff have worked in partnership to minimise this as much as possible.

The Council members and staff extended their best wishes and expressed the thanks of everyone in the organisation to Barry Mulholland who completed his time with CSSC in December. CSSC benefitted greatly from his excellent leadership of the organisation since its establishment in 2016 and wish him the very best in his new role as Chair of the Education Authority. We are extremely grateful to Shane McCurdy, Head of Corporate Services since October 2018, for undertaking the role of Interim Chief Executive from January 2020 while the recruitment process was completed for a new Chief Executive.

On behalf of all at CSSC, I warmly welcomed the appointment of Mark Baker as the new Chief Executive of CSSC from June 2021. Mark brings extensive knowledge and understanding of the issues for controlled schools to the role. Under his leadership, CSSC will continue to work to ensure controlled school leaders are supported to deliver high quality education to over 146,000 pupils from a diverse range of communities, enabling them to meet their potential.

**The Controlled Schools' Support Council
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**Trustees' report
For the year ended 31 March 2021 (continued)**

A handwritten signature in black ink, appearing to read 'Mark Orr', with a stylized flourish at the end.

Mark Orr QC
Chairperson

Date: 23 September 2021

Chief Executive Officer's report

It is a privilege to become Chief Executive of CSSC and to continue to lead the work in supporting the controlled sector.

These are challenging times in education and for controlled schools. I commit to continuing to work closely with all to ensure that CSSC is allowed to play a leading role in maintaining and improving the standards of education of our children and young people. As we address the challenges of Covid-19, CSSC supports school leaders as they work to prioritise the welfare of all pupils, teachers and the wider school community.

Throughout 2020/21 CSSC senior officers and Schools' Support Officers contributed to the planning and establishment of cross-organisational support arrangements to support schools in responding to Covid-19 issues. CSSC contributed to the Continuity of Learning Programme, took part in Workforce Planning meetings on a daily basis and engaged on cross sectoral communication matters. Schools' Support Officers were actively engaged in cross sector working and support arrangements for all schools as Link Officers, a role they continue to perform.

CSSC has effectively supported the controlled sector since 2016 as a voluntary body with charitable status. It is worth noting that it is neither a non-departmental public body (NDPB) nor a designated body and as such has no statutory role or duties. Membership is on an opt in basis. It is testament to the work of my predecessor, Barry Mulholland, that over 96% of controlled schools are members.

For the controlled sector to be effectively supported and to have equity of support alongside other sectors it is vital that the status of CSSC is reviewed. For 49% of schools in Northern Ireland to be supported by a non-statutory voluntary body causes significant equality concerns and demonstrates a deficit which needs to be addressed.

To be assured that ongoing support for controlled schools is effective, efficient and equal it is vital that a body exists that has an active statutory role in supporting the sector specifically. Without this statutory role the Department is reliant on the Education Authority (EA) to continue to carry out a dual function which at times results in a deficit for controlled schools and at other times creates a conflict of interests. CSSC is the organisation best placed to develop this statutory role in advocating for as well as challenging and supporting controlled schools in the interests of our children and young people. With the agreement of leaders in controlled schools, CSSC will work to secure equality of support for the sector.

The challenges caused by Covid-19 continue to be extensive and complex and as school leaders are all too aware can change on a daily basis. CSSC will use its resources to support all those working in the controlled school sector through what continues to be an uncertain time. I commit myself and the CSSC team to this vital work.

**The Controlled Schools' Support Council
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**Trustees' report
For the year ended 31 March 2021 (continued)**

A handwritten signature in black ink, appearing to read 'Mark Baker', with a large, sweeping flourish underneath.

Mark Baker
Chief Executive

Date: 23 September 2021

The Controlled Schools' Support Council

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Trustees' Report (continued)
For the Year Ended 31 March 2021

Strategic goals, objectives and activities

Objectives and activities of CSSC in 2020-21

During the year, the Controlled Schools' Support Council (CSSC) worked to:

- advocate for controlled schools, to represent and promote the sector
- develop the collective ethos of the controlled sector
- raise standards in controlled schools through its programme of work, in partnership with EA
- ensure controlled schools were fully represented in the planning of the schools' estate
- develop external relationships with key stakeholders to promote the interests of the controlled sector
- In addition to CSSC's strategic objectives, the following two objectives were added for 2020-21 in response to the Covid-19 pandemic:
 - participate in cross-organisational support through the provision of Link Officer support to 99 controlled schools
 - collaborate with other educational partners and agencies in addressing issues arising from the Covid-19 pandemic including closure of schools.

Achievements and performance

The statement of financial activities for CSSC is set out on page 26.

Vision

CSSC supports controlled schools, which are open to all faiths and none, in providing high quality education for children and young people to enable them to learn, develop and grow together, within the ethos of non-denominational Christian values and principles.

CSSC has built its programme of work around the following framework:

- advocacy
- ethos
- governance
- raising standards
- estate planning
- external relationships.

The work of CSSC is enabled by effective communication, research, resource management and governance arrangements.

The Controlled Schools' Support Council

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**Trustees' Report (continued)
For the Year Ended 31 March 2021**

Strategic goals, objectives and activities (continued)

Advocacy

Provide a representational and advocacy role for controlled schools.

- CSSC contributed to planning and establishment of cross organisational support teams to support schools in response to Covid-19 providing support to 99 controlled schools.
- Represented the interests of controlled schools on Continuity of Learning, Education Restart and New School Day groups.
- Response rate of 100% to enquiries from controlled schools within three working days of receipt in line with CSSC's customer service standards with support provided in accordance with CSSC functions and signposting to other bodies where appropriate.
- Represented the interests of controlled schools on 37 projects boards, steering/reference groups with 100% attendance.
- CSSC submitted 11 responses to consultations impacting on controlled schools. 100% of consultations that SMT identified as relevant to the controlled sector were responded to.
- Nine responses to policy papers were submitted.
- 100% attendance and representation at all meetings to consider the evolving strategic response to Covid-19 including communications, workforce planning, curriculum continuity and children returning to school.
- 28% of CSSC school support was dedicated to advocacy issues.

Ethos

Work with controlled schools to develop and maintain collective and inclusive ethos.

- This year three school ethos reports were developed with schools, with two schools receiving follow up support and further support provided to one school on development of Vision, Mission and Values.
- Continued support was provided to one primary school and one special school to develop Trauma Informed Practice in partnership with Safeguarding Board NI and EA.
- A professional development session for Schools' Support Officers facilitated by an associate in relation to ethos, values and impact was carried out.
- Ethos literature review completed following desktop research and implications explored.
- Virtual Introduction event was held in partnership with EA to enable first time Principals and their Chairs of Governors to understand the function, role and contribution of CSSC to their sector.
- 12% of CSSC school support was dedicated to ethos.

The Controlled Schools' Support Council

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**Trustees' Report (continued)
For the Year Ended 31 March 2021**

Strategic goals, objectives and activities (continued)

Governance

Identify, encourage and nominate Governors in controlled schools and ensure ethos is part of employment considerations.

- CSSC delivered four virtual Governor training sessions on ethos. 81 Governors from 58 schools participated.
- CSSC worked in partnership with EA and TRC as appropriate, to identify, encourage and nominate Governors to vacancies on the Boards of Governors of controlled schools. 2% of school support was dedicated to governance.

Raising standards

Work with EA to enhance educational standards within the controlled sector.

- CSSC continued to work with EA, and other key stakeholders, to build capacity in controlled schools, through evidence-based support to contribute to raising standards and address underachievement.
- Controlled schools were supported by CSSC to access additional resources to enhance learning and teaching.
- In partnership with Stranmillis University College (SUC), the report 'What's the (gender) difference? Views on male primary teachers from three controlled primary school communities' was published on 7 December 2020. A podcast was released with colleagues from SUC and CSSC.
- Evaluation of shortlisted dissertations for the Award for Excellence in Educational Research was completed for research undertaken by Masters in Education students at Stranmillis University College. Recipient to be presented with Award at 2021 AGM.
- CSSC worked in partnership with the Council for Curriculum Examinations and Assessment and other stakeholders within the education system contributing to a Consultative Group (CG) to provide an online "Support for KS3 Curriculum Implementation Package" for school leaders and teachers in Northern Ireland.
- Final report for Erasmus+ 2019-1-UK01-KA101-06127 was completed and submitted to British Council in November 2020.
- CSSC collaborated with EA in facilitating STEPS into Leadership programme to controlled schools at primary and post-primary level.
- Cross-organisational focus on ensuring school leaders were supported by a professional partner through a coaching/mentoring approach.
- 45% of school support was dedicated to raising standards.

The Controlled Schools' Support Council

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Trustees' Report (continued)

For the Year Ended 31 March 2021

Strategic goals, objectives and activities (continued)

Estate planning

Participating in the planning of the schools' estate through participating in area planning and engaging in strategic planning processes, including community planning.

- 185 consultation engagements with 127 individual schools were undertaken by CSSC to inform 47 responses to pre-publication and development proposal consultations which had potential to impact on controlled schools.
- CSSC consulted with 24% of registered controlled schools in area planning matters.
- 86% of Ministerial decisions on development proposals involving or impacting on controlled schools reflected the position adopted by CSSC.
- CSSC had 100% attendance at area planning group meetings, representing 43 meetings including Area Planning Steering Group (APSG), Area Planning Working Group (APWG), Area Planning Local Group (APLG), Pre-school Education Group (PEG) and APWG Shared Education Sub-group.
- Ongoing engagement with EA to revise Memorandum of Understanding (MOU) and protocols to agree collaboration on estate planning matters.
- 13% of school support dedicated to estate planning issues.

External relationships

Build co-operation and engage with other sectors in areas of mutual interest including the promotion of tolerance and understanding.

- CSSC worked in partnership with Ulster University, participating and attending all steering group meetings regarding the research programme, Taking Boys Seriously which aims for greater understanding of effective interventions to improve outcomes for boys and young men. A number of protocols were developed for future dissemination.
- Contributed to THRIVE strategic partnership to raise standards within the Newtownabbey area.
- Ongoing engagement with education partners across a range of forums.
- CSSC representative nominated to DE Mainstreaming Shared Education Stakeholder Group. CSSC was also represented in the TBUC assessment panel. Continued collaboration with Community Relations in Schools (CRIS).
- CSSC continues to work within the MOUs with Stranmillis University College, TRC and EA. Work began on reviewing the existing CSSC and EA MOU.
- Ongoing engagement across a range of forums involving Department of Education (DE), Education Authority (EA), Education and Training Inspectorate (ETI), Council for the Curriculum, Examinations & Assessment (CCEA), Council for Catholic Maintained Schools (CCMS), Governing Bodies Association (GBA), Comhairle na Gaelscolaíochta (CnaG) and Northern Ireland Council for Integrated Education (NICIE).

The Controlled Schools' Support Council

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Trustees' Report (continued)

For the Year Ended 31 March 2021

Strategic goals, objectives and activities (continued)

Effective communications and research

The work of CSSC is underpinned by effective communications and research. A strategic communications plan that encompasses public relations, marketing and social media underpins the work of CSSC. In-house research provides a sound evidence-base on which to build the programme of work.

- Continued delivery of the Council approved three-year research programme as agreed in the 2017-18 Programme of Work. Additional Covid-19 research included daily analysis of DE survey, digital access, Free School Meal (FSM) entitlement, cluster school opening and summer provision.
- 85 members attended the 2020 AGM in November. Attendees were addressed by the Education Minister and the Chief Executive of the Education Authority.
- Submitted both written and oral evidence to the Expert Panel on Underachievement Inquiry.
- Key statistics include:
 - 111 new stories published on the CSSC website.
 - 62,513 website page views.
 - 501 new social media followers.
 - 22 ezine newsletters sent to controlled schools (including Covid-19 specific communication).
 - 143 mass communication campaigns to stakeholders.
 - 21% of registered controlled schools featured in CSSC news articles.

Effective resource management and governance arrangements

Effective resource management and governance arrangements enable CSSC to function efficiently and effectively.

- Management of Chief Executive Recruitment process.
- Completion of CSSC charity status.
- Range of CSSC policies developed and implemented.
- Management of CSSC budget and optimised use of financial resources.
- Virtual whole-team business planning day held, as well as further engagement with staff with regards to the development of the programme of work.
- Quarterly risk reporting carried out.
- Work supporting staff working from home as a result of Covid-19.
- Outcomes Based Accountability (OBA) reporting framework developed.

The Controlled Schools' Support Council

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Trustees' Report (continued)
For the Year Ended 31 March 2021

Strategic goals, objectives and activities (continued)

Engaging with controlled schools

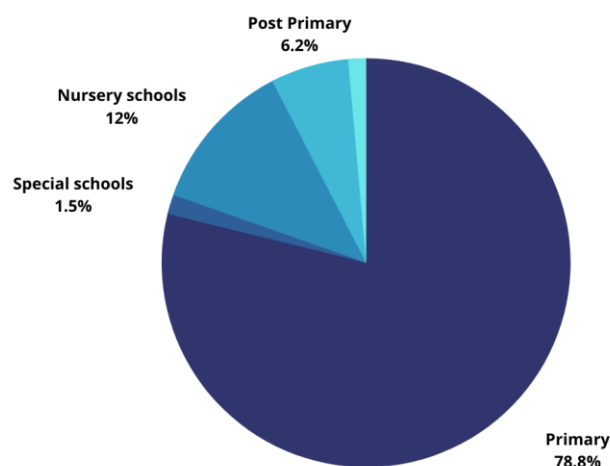
The CSSC team of officers is involved in all aspects of the organisation's functions, with support provided directly to individual controlled schools and the sector as a whole.

The development of two-way communication with controlled schools continues to be a priority for CSSC. A range of methods are employed to ensure that CSSC engages with and represents the needs of the controlled sector. Bespoke plans are tailored to emerging issues such as the Covid-19 pandemic and the resulting closure of schools. All communication is underpinned by evidence.

These include:

- telephone conversations
- video conference calls using Microsoft Teams
- attending meetings with individual schools and groups of schools (virtually or as the Covid-19 risk assessment has allowed)
- convening working groups
- conferences
- seminars
- regular newsletters
- surveys
- media engagement
- social media.

Between 1 April 2020 and 31 March 2021, CSSC Schools' Support Officers recorded 5,096 support calls in their Cross-Organisational Link Officer roles



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Trustees' Report (continued)
For the Year Ended 31 March 2021

Strategic goals, objectives and activities (continued)

Between 1 April 2020 and 31 March 2021, CSSC Schools' Support Officers recorded 5,096 support calls in their Cross-Organisational Link Officer roles. This was broken down into:

Primary	4,018
Special schools	78
Nursery schools	613
Post-primary	315
Undesignated	72

Covid-19 response

When the Minister of Education formally announced the closure of all schools to most pupils on 23 March 2021, only key worker children and vulnerable children physically attended school where it was considered safe. All other children were to be taught remotely.

CSSC worked collaboratively with other education partners including the Education Authority (EA) to support schools through the closure and to prepare schools for re-opening as in accordance with school guidance provided by the Department of Education.

As part of this collaboration, CSSC Schools' Support Officers worked within the cross-organisational link officer arrangement (a process which allowed every school to have a named support officer to provide a consistent, reliable point of contact), providing support to 99 controlled schools. EA survey responses have shown that this was welcomed by principals and other educational partners.

CSSC worked together with education colleagues to support the interests of controlled schools on Cross-Organisational Oversight, Continuity of Learning Workstreams, Education Restart and New School Day strategic groups.

Additional data analysis was carried out during the periods of lockdown, including a daily analysis of DE's daily attendance survey and specific surveys on digital access, FSM entitlement, cluster school opening and summer provision. During this time 22 ezine newsletters were sent to controlled schools, including Covid-19 specific communications. A resource page was added to the CSSC website to support controlled school leaders in accessing information.

While many areas of work expanded in response to the needs arising from the pandemic, a number of areas of work were postponed, such as the building capacity programme, the Sign Language Partnership Group (SLPG) programme and the Erasmus 2020 project.

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Structure, governance and management

a. Key functions

The Education Act (Northern Ireland) 2014 made provision for the funding of sectoral bodies. On 14 October 2014, during the Education Bill: Second Stage debate, the Education Minister stated the functions of 'a new organisation to provide support for controlled schools'.

Thus, the functions of CSSC are:

- providing a representational and advocacy role for controlled schools, including advice and support in responding to consultation exercises in respect of education policies, initiatives and schemes and in regard to relationships with the Department of Education, the Education Authority and other Departments working with schools within the sector to develop and maintain its collective ethos, including, where appropriate, a role in identifying, encouraging and nominating governors and ensuring that ethos is part of employment considerations
- working with the Education Authority to raise educational standards
- participating in the planning of the schools' estate; assessing ongoing provision within the sector; participating in area-based planning coordinated by DE and the Education Authority, including membership of DE's area planning steering group; engaging, where appropriate, in strategic planning processes, including community planning
- building cooperation and engaging with other sectors on matters of mutual interest, including the promotion of tolerance and understanding.

CSSC's Articles of Association enable Council to provide educational and other necessary support to individual controlled schools and to controlled schools as a whole.

See

<http://aims.niassembly.gov.uk/officialreport/report.aspx?&eveDate=2014/10/14&docID=209460#561900>

The Controlled Schools' Support Council

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**Trustees' Report (continued)
For the Year Ended 31 March 2021**

Structure, governance and management (continued)

b. Appointment of directors

The Board of Directors is constituted as follows:-

- One Director elected by those members representing nursery schools attending the meeting at which the election takes place.
- One Director elected by those members representing special schools attending the meeting at which the election takes place.
- One Director elected by those members representing secondary schools attending the meeting at which the election takes place.
- One Director elected by those members representing grammar schools attending the meeting at which the election takes place.
- Two Directors elected by those representing primary schools attending the meeting at which the election takes place.
- Three representatives of Transferor Representatives' Council.
- Four Directors who have expertise of assistance to the charity, provided that no such director shall be employed in the public sector but shall be supportive of the aims and objectives of the controlled sector.

Directors are elected and appointed for four years.

The Directors (in order of appointment as above) who served during the period were:

Grace Trimble
Raymond McFeeters
Hugh McCarthy
Trevor Robinson
Heather Murray
Gillian Dunlop
Andrew Brown (Dr) (Vice- Chairperson)
Peter Hamill (Dr)
Kenneth Twyble
Mark Orr (Chairperson)
Dorothy Black
Johnny Graham
Bill Reilly

The Controlled Schools' Support Council

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Trustees' Report (continued)
For the Year Ended 31 March 2021

Structure, governance and management (continued)

c. Director induction and training

The Company Secretary ensures that appropriate induction and training is given to all Board members.

d. Risk management and internal control

The directors are responsible for ensuring that an effective system of internal financial control is maintained and operated by the Council.

The system of internal financial control is based on a framework of regular management information, administrative procedures and a system of delegation and accountability.

The Finance and General Purposes Committee reviews the financial reports and provides assurance to Council on the budget setting process and appropriateness of expenditure ensuring CSSC remains within the Grant allocation.

The Audit, Governance and Risk Committee reviews the risk register on a quarterly basis and provides assurance to Council that the CSSC risk management strategy has been implemented which is designed to minimise any potential risks identified.

e. CSSC governance arrangements

CSSC is grant funded by DE and an annual programme of work is undertaken to deliver on behalf of the controlled sector. This sits within CSSC's business plan which outlines priorities, objectives and resources for the year ahead.

Quarterly reporting ensures that CSSC remains on target to deliver its objectives.

Council meets ten times per year, once every month from January – June and September to December.

A range of issues have been considered by Council, including:

There are three subcommittees as follows:

Education and Research Committee

Education and Research Committee meets six times per year, usually the first Tuesday of every other month.

Members:

John Graham (chairperson)

Hugh McCarthy

Dorothy Black

Heather Murray

Andrew Brown (Dr)

Gillian Dunlop

The Controlled Schools' Support Council

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Trustees' Report (continued)
For the Year Ended 31 March 2021

Structure, governance and management (continued)

Finance and General Purposes Committee

Finance and General Purposes Committee meets every other month, where possible directly preceding Council.

Members:

Trevor Robinson (chairperson)

Grace Trimble

Peter Hamill (Dr)

Kenneth Twyble

Bill Reilly

Audit and Risk Committee

Audit and Risk Committee meets four times per year, where possible three weeks after the end of the financial quarter.

Members:

Dorothy Black (chairperson)

Kenneth Twyble

Peter Hamill (Dr)

Uel McCrea (co-opted)

Ian McConaghy (co-opted)

f. Funding

The Council works in close collaboration with DE, its principal funder. It also seeks funding as necessary from other funders on a per project basis.

g. Donations

CSSC agreed that the donation made in 2017-18 to CSSC of £5,896.74 from the former Association of Head Teachers in Secondary Schools should be used to support the professional development of non-selection Post Primary Vice Principals and Principals. During the year three scholarships were awarded for 'Excellence In School Leadership with Chartered Teacher (Leadership) Status' offered through the Chartered College of Teaching.

The Controlled Schools' Support Council

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Trustees' Report (continued)
For the Year Ended 31 March 2021

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, ASM (B) Ltd, have indicated their willingness to continue in office. The Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

The Controlled Schools' Support Council

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**Trustees' Report (continued)
For the Year Ended 31 March 2021**

Statement of Trustees' responsibilities (continued)

Approved by order of the members of the board of Trustees and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'HM Orr', written in a cursive style.

HM Orr
Director

Date: 23 September 2021

The Controlled Schools' Support Council

(A Company Limited by Guarantee)

Independent Auditors' Report to the Members of The Controlled Schools' Support Council

Opinion

We have audited the financial statements of The Controlled Schools' Support Council (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

The Controlled Schools' Support Council

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Independent Auditors' Report to the Members of The Controlled Schools' Support Council (continued)

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

The Controlled Schools' Support Council

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Independent Auditors' Report to the Members of The Controlled Schools' Support Council (continued)

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

The Controlled Schools' Support Council

(A Company Limited by Guarantee)

**Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 March 2021**

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the opportunities and incentives that may exist within the charity for fraud and identified the greatest potential for fraud in the following areas: timing of recognition of income and posting of unusual journals along with complex transactions. We discussed these risks with client management, designed audit procedures to test the timing of revenue, and reviewed areas of judgement for indicators of management bias to address these risks.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

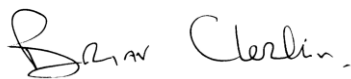
The Controlled Schools' Support Council

(A Company Limited by Guarantee)

**Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 March 2021**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Brian Clerkin (Senior Statutory Auditor)

for and on behalf of

ASM (B) Ltd

Chartered Accountants and Statutory Auditors

Glendinning House

6 Murray Street

Belfast

BT1 6DN

Date: 23 September 2021

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 March 2021

ASM (B) Ltd are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Grant Income	5	918,246	31,262	949,508	1,003,634
Other income	6	175	-	175	130
Total income		<u>918,421</u>	<u>31,262</u>	<u>949,683</u>	<u>1,003,764</u>
Expenditure on:					
Charitable activities	7	1,028,983	30,657	1,059,640	1,124,293
Total expenditure		<u>1,028,983</u>	<u>30,657</u>	<u>1,059,640</u>	<u>1,124,293</u>
Net (expenditure)/income before net losses on investments		(110,562)	605	(109,957)	(120,529)
Loss / (gain) on pension scheme revaluation	19	(208,000)	-	(208,000)	(27,000)
Net movement in funds		<u>(318,562)</u>	<u>605</u>	<u>(317,957)</u>	<u>(147,529)</u>
Reconciliation of funds:					
Total funds brought forward		(331,513)	25,459	(306,054)	(158,525)
Net movement in funds		(318,562)	605	(317,957)	(147,529)
Total funds carried forward		<u>(650,075)</u>	<u>26,064</u>	<u>(624,011)</u>	<u>(306,054)</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The Controlled Schools' Support Council

(A Company Limited by Guarantee)

**Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 March 2021**

The notes on pages 30 to 47 form part of these financial statements.

The Controlled Schools' Support Council

(A Company Limited by Guarantee)

Registered number: NI619273

Balance Sheet
As at 31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	11	2,941	6,815
		<u>2,941</u>	<u>6,815</u>
Current assets			
Debtors	12	12,673	10,239
Cash at bank and in hand		152,516	80,730
		<u>165,189</u>	<u>90,969</u>
Creditors: amounts falling due within one year	13	(159,836)	(77,533)
		<u>5,353</u>	<u>13,436</u>
Net current assets		<u>5,353</u>	<u>13,436</u>
Total assets less current liabilities		<u>8,294</u>	<u>20,251</u>
Pension liability		(632,305)	(326,305)
Total net assets		<u><u>(624,011)</u></u>	<u><u>(306,054)</u></u>
Charity funds			
Restricted funds	15	26,064	25,459
Unrestricted funds	15	(650,075)	(331,513)
Total funds		<u><u>(624,011)</u></u>	<u><u>(306,054)</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The Controlled Schools' Support Council

(A Company Limited by Guarantee)

Registered number: NI619273

Balance Sheet

As at 31 March 2021

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'HM Orr', is positioned above the name of the trustee.

HM Orr

Trustee

Date: 23 September 2021

The notes on pages 30 to 47 form part of these financial statements.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Statement of Cash Flows
For the Year Ended 31 March 2021

	2021	2020
	£	£
Cash flows from operating activities		
Net cash used in operating activities (Note 16)	71,611	27,023
	<hr/>	<hr/>
Cash flows from investing activities		
Purchase of tangible fixed assets	-	-
	<hr/>	<hr/>
Net cash provided by investing activities	-	-
	<hr/>	<hr/>
Cash flows from financing activities		
Interest Received	175	130
	<hr/>	<hr/>
Net cash provided by financing activities	175	130
	<hr/>	<hr/>
Change in cash and cash equivalents in the year	71,786	27,153
Cash and cash equivalents at the beginning of the year	80,730	53,577
	<hr/>	<hr/>
Cash and cash equivalents at the end of the year	<u>152,516</u>	<u>80,730</u>

The notes on pages 30 to 47 form part of these financial statements

The Controlled Schools' Support Council

(A Company Limited by Guarantee)

Notes to the Financial Statements For the Year Ended 31 March 2021

1. General information

The Controlled Schools' Support Council is a private company limited by guarantee in Northern Ireland. The registration number is NI619273 and the address of the registered office is 2nd Floor, Main Building Stranmillis University College, Stranmillis Road, Belfast, BT9 5DY.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Controlled Schools' Support Council meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The year ended 31 March 2020 was the first year that the Council has applied the Charities SORP, having previously reported under the Companies Act only. The adoption of the Charities SORP did not have any impact on prior year results or reserves, other than on the presentational layout of the financial statements.

2.2 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

The Controlled Schools' Support Council

(A Company Limited by Guarantee)

Notes to the Financial Statements For the Year Ended 31 March 2021

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.4 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

2.5 Taxation

The Company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

The Controlled Schools' Support Council

(A Company Limited by Guarantee)

Notes to the Financial Statements For the Year Ended 31 March 2021

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Fixtures and fittings	- 20%	Straight line
Computer equipment	- 33%	Straight line

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 Liabilities

Liabilities and provisions are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.10 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

The Controlled Schools' Support Council

(A Company Limited by Guarantee)

Notes to the Financial Statements For the Year Ended 31 March 2021

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Going concern

The Directors of The Controlled Schools' Support Council have reviewed the resources available and believe that the company has adequate resources to continue in operational existence for the foreseeable future. In considering these matters the Trustees have considered the company's budgets and the strength of its ongoing relationship with its main funder (the Department of Education). The Trustees have considered the impact of the reported pension liability but consider that sufficient resources will be available to fund this liability over the longer term. They also note that the Department of Education act as guarantor in relation to the company's membership of the pension scheme. Accordingly, The Controlled Schools' Support Council continue to adopt the going concern basis in preparing the financial statements.

4. Judgements in applying accounting policies and key sources of estimation uncertainty

In the process of applying the company's accounting policies, management has not made any significant judgements. There are no key assumptions concerning the future or other key sources of estimation, that have significant risk of raising a material adjustment to the carrying amounts of assets and liabilities within next the financial year.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2021

5. Grant income

	Unrestrict ed funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Government grants	<u>918,246</u>	<u>31,262</u>	<u>949,508</u>	<u>1,003,634</u>
Total 2020	<u>962,746</u>	<u>40,888</u>	<u>1,003,634</u>	

6. Other incoming resources

	Unrestrict ed funds 2021 £	Total funds 2021 £	Total funds 2020 £
Interest payable	<u>175</u>	<u>175</u>	<u>130</u>
Total 2020	<u>130</u>	<u>130</u>	

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2021

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds	Restricted funds	Total funds	Total funds
	2021	2021	2021	2020
	£	£	£	£
Staff salaries	632,988	-	632,988	629,515
Staff National Insurance	60,043	-	60,043	58,569
Staff pension	193,565	-	193,565	203,000
Staff training	10,494	-	10,494	5,684
Hotel, travel and subsistence	88	-	88	4,391
Printing and stationary	732	-	732	12,241
Postage	197	-	197	1,286
Telephone and fax	2,946	-	2,946	2,277
Computer costs	31,901	-	31,901	37,600
General office expenses	8,173	-	8,173	4,265
Advertising and promotion	1,985	-	1,985	7,382
Legal and professional	5,005	-	5,005	4,697
Auditors' remuneration	6,530	-	6,530	4,000
Bank charges	78	-	78	134
Sundry expenses	8,629	-	8,629	20,436
Rent - non-operating leases	35,000	-	35,000	33,195

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2021

Light and heat	3,613	-	3,613	5,268
Cleaning	5,295	-	5,295	3,190
Service charges	7,139	-	7,139	9,694
Insurances	2,580	-	2,580	3,245
Agency staff	16	-	16	11,271
Programme and Legacy	712	-	712	13,559
Grants payable	-	30,657	30,657	19,693
Associate fees	1,400	-	1,400	18,761
Interest cost on pension scheme assets/liabilities	6,000	-	6,000	3,000
Depreciation - computer equipment	126	-	126	4,188
Depreciation - fixtures and fittings	3,748	-	3,748	3,748
	<u>1,028,983</u>	<u>30,657</u>	<u>1,059,640</u>	<u>1,124,289</u>

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2021

8. Auditors' remuneration

	2021	2020
	£	£
Fees payable to the Company's auditor for the audit of the Company's annual accounts	<u>4,500</u>	<u>4,000</u>

9. Staff costs

	2021	2020
	£	£
Wages and salaries	632,988	629,515
Social security costs	60,043	58,569
Operating costs of defined benefit pension schemes	193,565	203,000
	<u>886,596</u>	<u>891,084</u>

The average number of persons employed by the Company during the year was as follows:

	2021	2020
	No.	No.
Directors	13	13
Employees	19	17
	<u>32</u>	<u>30</u>

No employee received remuneration amounting to more than £60,000 in either year.

The Controlled Schools' Support Council

(A Company Limited by Guarantee)

**Notes to the Financial Statements
For the Year Ended 31 March 2021**

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL-).

During the year ended 31 March 2021, no Trustee expenses have been incurred (2020 - £NIL).

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2021

11. Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation			
At 1 April 2020	18,870	12,564	31,434
At 31 March 2021	<u>18,870</u>	<u>12,564</u>	<u>31,434</u>
Depreciation			
At 1 April 2020	12,181	12,438	24,619
Charge for the year	3,748	126	3,874
At 31 March 2021	<u>15,929</u>	<u>12,564</u>	<u>28,493</u>
Net book value			
At 31 March 2021	<u><u>2,941</u></u>	<u><u>-</u></u>	<u><u>2,941</u></u>
At 31 March 2020	<u><u>6,689</u></u>	<u><u>126</u></u>	<u><u>6,815</u></u>

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2021

12. Debtors

	2021	2020
	£	£
Due within one year		
Other debtors	1,956	1,898
Prepayments and accrued income	10,717	8,341
	<u>12,673</u>	<u>10,239</u>

13. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	24,763	20,966
Accruals and deferred income	135,073	56,567
	<u>159,836</u>	<u>77,533</u>

The Controlled Schools' Support Council

(A Company Limited by Guarantee)

Notes to the Financial Statements For the Year Ended 31 March 2021

14. Company status

The company is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

15. Statement of funds

Statement of funds - current year

Restricted funds is represented by income received and expenditure incurred from the Erasmus and Sign Language Partnership Group programs. These are funds which must be spent on the particular purposes specified by the donor and as identified in the respective letters of offer.

	Balance at 1 April 2020 £	Income £	Expenditur e £	Gains/ (Losses) £	Balance at 31 March 2021 £
Unrestricted funds					
General Funds - all funds	<u>(331,513)</u>	<u>918,421</u>	<u>(1,028,983)</u>	<u>(208,000)</u>	<u>(650,075)</u>
Restricted funds					
Restricted Funds - all funds	<u>25,459</u>	<u>31,262</u>	<u>(30,657)</u>	<u>-</u>	<u>26,064</u>
Total of funds	<u><u>(306,054)</u></u>	<u><u>949,683</u></u>	<u><u>(1,059,640)</u></u>	<u><u>(208,000)</u></u>	<u><u>(624,011)</u></u>

The Controlled Schools' Support Council

(A Company Limited by Guarantee)

**Notes to the Financial Statements
For the Year Ended 31 March 2021**

Statement of funds - prior year

	Balance at 1 April 2019 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 March 2020 £
Unrestricted funds					
General Funds - all funds	<u>(162,790)</u>	<u>962,877</u>	<u>(1,104,600)</u>	<u>(27,000)</u>	<u>(331,513)</u>
Restricted funds					
Restricted Funds - all funds	<u>4,264</u>	<u>40,888</u>	<u>(19,693)</u>	<u>-</u>	<u>25,459</u>
Total of funds	<u><u>(158,526)</u></u>	<u><u>1,003,765</u></u>	<u><u>(1,124,293)</u></u>	<u><u>(27,000)</u></u>	<u><u>(306,054)</u></u>

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2021

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2021	2020
	£	£
Net expenditure for the year (as per Statement of Financial Activities)	(317,957)	(147,529)
Adjustments for:		
Depreciation charges	3,874	7,936
Non-cash pension interest charge	6,000	3,000
Loss/(Gain) on pension scheme revaluation	208,000	27,000
Non-cash element of pension current service cost	92,175	107,893
Interest received	(175)	(130)
(Increase)/decrease in debtors	(2,434)	(339)
Increase/(decrease) in creditors and accrued income	82,128	29,192
Net cash provided by operating activities	<u>71,611</u>	<u>27,023</u>

17. Analysis of cash and cash equivalents

	2021	2020
	£	£
Cash in hand	152,516	80,730
Total cash and cash equivalents	<u>152,516</u>	<u>80,730</u>

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2021

18. Analysis of changes in net debt

	At 1 April 2020	Cash flows £	At 31 March 2021 £
Cash at bank and in hand	£ 80,730	71,786	152,516
	<u>80,730</u>	<u>71,786</u>	<u>152,516</u>

19. Related party transactions

The Company has not entered into any related party transactions during the year, nor are there any outstanding balances owing between related parties and the Company at 31 March 2021.

The Controlled Schools' Support Council

(A Company Limited by Guarantee)

Notes to the Financial Statements For the Year Ended 31 March 2021

20. Pension commitments

The Company operates a Defined Benefit Pension Scheme, as a member of the NILGOSC scheme.

The assets of the scheme are held separately from those of the company. Formal valuations are carried out at regular intervals by independent professionally qualified actuaries.

	2021	2020
	£	£
Reconciliation of present value of plan liabilities:		
At the beginning of the year	(1,171,000)	(489,000)
Current service cost	(191,000)	(203,000)
Interest cost	(26,000)	(11,000)
Actuarial gains/(losses)	(402,000)	(514,000)
Employee contributions	(35,000)	(32,000)
Benefits paid	80,000	78,000
At the end of the year	<u>(1,745,000)</u>	<u>(1,171,000)</u>
	2021	2020
	£	£

Reconciliation of present value of plan assets:

At the beginning of the year	844,695	300,588
Interest income	20,000	8,000
Employee and employer contributions	134,000	127,107
	(80,000)	(78,000)

The Controlled Schools' Support Council

(A Company Limited by Guarantee)

**Notes to the Financial Statements
For the Year Ended 31 March 2021**

Benefits paid

Remeasurement gains/(losses) on assets **194,000** 487,000

At the end of the year **1,112,695** **844,695**

2021 **2020**
£ **£**

Fair value of plan assets **1,112,695** 844,695

Present value of plan liabilities **(1,745,000)** (1,171,000)

Net pension scheme liability **(632,305)** **(326,305)**

The amounts recognised in profit or loss are as follows:

2021 **2020**
£ **£**

Current service cost **(191,000)** (203,000)

Interest expense (liabilities) **(26,000)** (11,000)

Interest income (assets) **20,000** 8,000

(197,000) **(206,000)**

2021 **2020**
£ **£**

Remeasurement gains/(losses) **194,000** 487,000

Actuarial gains/(losses) **(402,000)** (514,000)

Net pension scheme revaluation (loss)/gain **(208,000)** **(27,000)**

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2021

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	At 31 March 2021	At 31 March 2020
	%	%
Discount rate	2.1	2.3
CPI inflation	2.7	1.9
Future salary increases	4.2	3.4
Future pension increases	2.7	1.9
Pension accounts revaluation rate	<u>2.7</u>	<u>1.9</u>

	At 31 March 2021	At 31 March 2020
	Years	Years
Mortality rates (in years)		
- for a male aged 65 now	21.9	21.8
- at 65 for a male aged 45 now	23.3	23.2
- for a female aged 65 now	25.1	25.0
- at 65 for a female aged 45 now	<u>26.5</u>	<u>26.4</u>

	2021
	£
Current service cost	193,565